



2021 Annual Impact Report

For period July 1, 2020 - June 30, 2021



A safe place to heal and find hope for a better life.

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Fiscal year 2021 (July 1, 2020-June 30, 2021) was a year for growth and looking forward to the future. This Annual Impact Report shows how your support has provided hope and healing to children and families in Rhode Island.



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Dear Supporters,

Fiscal year 2021 offered many challenges and opportunities with the continuation of COVID-19, so we'd like to start this letter by offering our heartfelt gratitude to St. Mary's staff. We serve the most vulnerable children and families in Rhode Island and our employees worked through every obstacle to continue providing the high level of care needed by families. Our hats are off to them!

This year, we received an expedited re-accreditation by the Council on Accreditation (COA) which recognizes that our programs, services, administration, and management meet rigorous industry standards. COA globally measures nonprofits and having our re-accreditation expedited shows that we meet best practice standards in all 14 areas of focus.

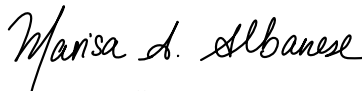
We are also focused on the importance of race equity at our organization. With assistance from our leadership team, we revamped our Affirmative Action plans for the next two years to ensure that minorities and women receive fair and equitable opportunities within our organization. We continue to work on our cultural competency as well to ensure we are providing equitable services to clients. We are keeping an eye on this important area in everything we do.

Finally, this year found us looking forward to what our North Providence campus needs to look like as we head into the next decade. Our Board of Directors personally financed our Master Plan, which was completed by the architectural firm SLAM. This plan is an exciting blueprint that we will begin to follow in the coming years, refashioning our campus to meet the specific needs of our future staff, clients, and community. We can't wait for you to be part of it!

Wishing you peace and health,



Carlene Casciano-McCann
Executive Director



Marisa A. Albanese
President, Board of Directors

"Our Master Plan is an exciting blueprint that we will begin to follow in the coming years, refashioning our campus to meet the specific needs of our future clients. We can't wait for you to be part of it!"

– Carlene Casciano-McCann
Executive Director



Accomplishments

Fiscal year 2021 had it's many challenges but St. Mary's continues to seek improvements in how we meet our mission. Below are some of the accomplishments we enjoyed this year.

Partnerships, Collaboration, and Prevention

- Developed a partnership with Progreso Latino through Rhode Island Foundation grant funding that provides care coordination services to individuals affected by COVID and its mental health impacts.
- Enhanced our national presence in Oklahoma, Texas, New Mexico, and Michigan as coaches and trainers for the Building Bridges Initiative.
- Added a Wellness Room to the George N. Hunt Campus School with stationary bikes, elliptical machines, and health-related programs.
- Developed COVID-19 protocols including weekly testing of staff, visitor screening, and conducted four on-site vaccination clinics for staff and youth.
- Signed a Memorandum of Understanding with Families First Georgia to pilot their client resiliency screening tool.
- Served on multiple committees of the Rhode Island Coalition for Children and Families, advocating for Rhode Island children and families.

Operations, IT, and infrastructure

- Completed a Master Plan which included input from clients, staff, and Board members for the future needs of St. Mary's campus.
- Achieved expedited re-accreditation by the Council on Accreditation, recognizing that St. Mary's programs, services, administration, and management meet best practice standards.
- Re-certified by Blue Cross & Blue Shield of Rhode Island as a LGBTQ Safe Zone.
- Renovated the Gemma Conference Room with expanded smart board and web conferencing.
- Completed HVAC improvement for the George N. Hunt School and one residential house, funded by a Community Development Block Grant.
- Improved HVAC and energy efficiency and completed a campus-wide assessment of building and energy needs.
- Doubled our Internet bandwidth to improve virtual meeting performance and classroom learning using Chromebooks.
- Developed an E-signature platform, streamlining employee onboarding paperwork.



From a new partnership to serve the Latinx community to enhancements to services and programs, St. Mary's is always striving to improve.

Staffing and Performance

- Updated our Affirmative Action Plan for the next two years to improve opportunities for minority members and women.
- Raised \$153,000 with our Children's Friendship Award Virtual Event, a 92% increase over FY20.
- Raised \$11,000 through the United Way's 401Gives program, an 120% increase over FY20.
- Obtained press coverage in media including the Valley Breeze, Providence Business News, and Studio 10 on WJAR.
- Enhanced staff recruitment and hiring strategies.
- Implemented a successful youth restraint reduction initiative based on the Six Core Strategies for Reducing Restraint and Seclusion, reducing restraint by 75%.



Residential Services

Residential Services provides treatment for youth ages 6-18 including a full range of individual, group, and family clinical services. Five houses on our campus provide living space for up to 37 youth at a time. Three houses are classified as Psychiatric Residential Treatment Facilities offering intensive inpatient services to youth with various mental health issues. One house is a hospital step-down or diversion program and the final house offers assessment and stabilization services for youth. Our Residential Services are based on the principles of the national Building Bridges Initiative which ensures that services and supports are family-driven, youth-guided, strength-based, culturally and linguistically competent, evidence and practice-informed and consistent with the research of sustained positive outcomes.

Client Stories*

Robin, a teenager, arrived with hard-to-handle behaviors that included unsafe and dangerous communications methods. Robin could be threatening to others including her own parents. The teen worked with a clinician and slowly opened up to therapy and working through childhood traumas to learn how to communicate in a safe way. She developed self-awareness and is now able to ask for what she needs rather than threaten to keep people away. Another clinician worked with Robin's parents to help them understand the effects of trauma on her and begin to understand why she was reacting as she did. Now, Robin is on track to move back home with her family and St. Mary's is working with her school to help ensure that she continues to receive the kind of support she needs to stay on the right track.



Many children who arrive at St. Mary's Residential Services are afraid to trust anyone and talk about their situations. But then we bring in the dogs! Our four-legged clinicians, as we call them, are able to break through just about any child's hesitancy and trauma behavior. The dogs, who belong to St. Mary's staff and are trained for this position, are naturals at helping children to open up and process their trauma. The children develop strong relationships with the dogs and begin to care about their health and wellbeing. Some children even help to groom them. Our youth are comfortable around the dogs and trust them immediately, leading the children to become more comfortable with talking to staff who are helping with their trauma. The dogs are also great when a child is in crisis, helping to calm the child down.



* Client details and photos have been changed to protect their identities.



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A neglected child

Thirteen-month-old Lia was adopted from China by local parents. Lia, as an orphan, had suffered great neglect and abuse and developed extensive mental health concerns. Her adoptive parents tried many solutions to help their daughter as she grew up, including living in two states and attending many different schools. When Lia was a teenager, they came to St. Mary's Residential Services program where they found services that began to help her. "St. Mary's was really a godsend when it was really the end of the line of what we could do for her," said Lia's mother. "I was a really, really troubled kid," said Lia. "But they never gave up on me so they pushed me to the limit, they were harder on me, and here I am now, I'm a lot better now."



Outpatient Services

Outpatient Services, known as The Shepherd Program, provides a variety of programs to support children, adults, and families impacted by sexual abuse, sexual exploitation, and other trauma, such as family violence and physical abuse. Services consist of a variety of different types of programs including office-based counseling, Equine-Assisted Psychotherapy, supporting teens at risk for sexual exploitation, supporting adoptive and foster families, community-based treatment, support groups, a curriculum for families impacted by sexual abuse, and trauma-informed training and consultation for other providers. Outpatient Services provides programs for people of all ages from children to adult clients.

Client Stories*

Ten-year-old Aisha was referred to our Outpatient Services by a local hospital after she disclosed experiencing sexual abuse. Her parents were devastated by this disclosure and were unsure how to best respond to their child's sexual behaviors at home. Aisha also struggled with her night routine, reporting nightmares and difficulty sleeping. Her parents received our Families Impacted by Sexual Abuse education with a clinical team which provided valuable information about how to parent a child that has been sexually abused. Aisha engaged in play therapy, art therapy, and group therapy. By the end of treatment, she was sleeping through the night, reporting no nightmares and had no further incidents of sexualized behaviors.



Liz came to St. Mary's because her teenage daughter had experienced trauma. Liz supported her daughter as she went through Outpatient Services and even did several sessions of Equine Assisted Psychotherapy with her daughter. Clients work directly with horses to help them sort through their feelings and reactions to life experiences. As she worked with our clinicians, Liz began to realize that she had her own childhood trauma to work through and also participated in Equine Assisted Psychotherapy. She worked with horses as well as miniature donkeys. The program gave Liz peace of mind and helped her to improve her own parenting skills, allowing the entire family to find hope and healing.



* Client details and photos have been changed to protect their identities.



Overcoming sexual assault

Teenager Rosemary was referred to our Outpatient Services by a local hospital after experiencing sexual assault by a family member's friend. After the disclosure of assault, Rosemary required multiple hospitalizations due to suicidal thoughts. She was self-isolating, refusing to attend school, had difficulty being around men, and experienced flashbacks, nightmares, and intrusive thoughts specific to the sexual assault. Rosemary made great progress while in treatment and worked with our clinical team to practice social and relaxation skills, allowing her to re-engage with peers and in school activities. These skills also helped Rosemary tolerate police interviews about the assault. She became less afraid of the world around her and her sleep also improved significantly. Rosemary was discharged to a lower level of care and has reported no thoughts of self-harm since completing Outpatient Services.

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George N. Hunt Campus School

The George N. Hunt Campus School provides highly structured, individualized instruction, and therapeutic services to students with learning, social, emotional, and behavioral challenges. The school serves St. Mary's Residential Services youth. Other students can also be referred to the campus school by Local Education Agencies to attend as day students. Clinical and therapeutic support is provided to all students. Related services such as Occupational Therapy and Speech/Language services are available per the student's Individualized Education Plan (IEP). A reading specialist is available for education evaluations and support to improve reading skills per the student's IEP. The school is licensed by the Rhode Island Department of Education as a year-round, out-of-district special education school for grades K-12.

Client Stories*

COVID-19 made the 2020-21 school year exceedingly difficult with distance learning becoming the norm. For young children who struggle to learn in the best of classroom circumstances, this created additional barriers for them to overcome. Sitting in their homes or in our residential houses, the children had to compete with other noise and goings on around them. But for our youngest students, this year also came with a big win — every elementary student in the school mastered the art of reading. Despite all of the barriers, each one was able to read back sentences to their teacher. This prepares them for future learning because being able to read by the fourth grade makes a child more likely to graduate from high school.



Robert, a child with autism, came into the school and needed dental work completed. This student, on the first visit to a dentist, was likely to be confused and do things such as scream at the doctor, try to bite him, and run from the room. So, the school used a Social Story to help Robert be ready for the dentist. A Social Story uses words or images to explain specific occurrences, behaviors, social interactions, concepts, or skills. In this case, the dentist visit was described to Robert in specific ways that he would know what to expect and therefore had a successful visit.



* Client details and photos have been changed to protect their identities.



The Sensory Room includes a dream-like fish scene on the window which promotes calm within children experiencing a crisis.

Sensory Room helps to calm children

The school works with children who often have extensive behavioral issues which can affect entire classrooms when the children are not participating in the best ways. This year the school added a Sensory Room to its repertoire of tactics to help the children we serve. This room is filled with sensory items designed to help children learn to calm themselves in crisis situations. This includes comforting pictures on the wall, soft flooring, a giant orange bean bag, and a fish scene on the window. The Sensory Room was explained to the children and they started to use it successfully. One student stated that he could look at the fish scene all day and dream he was with them.



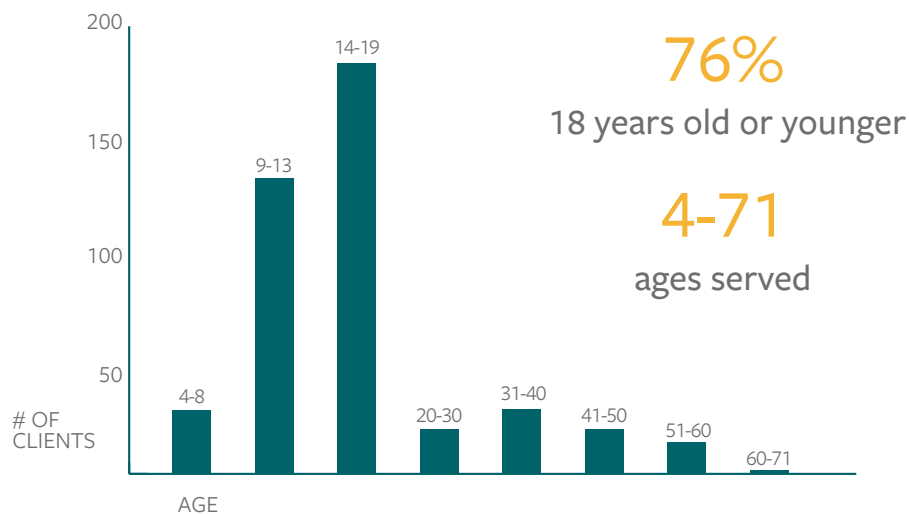
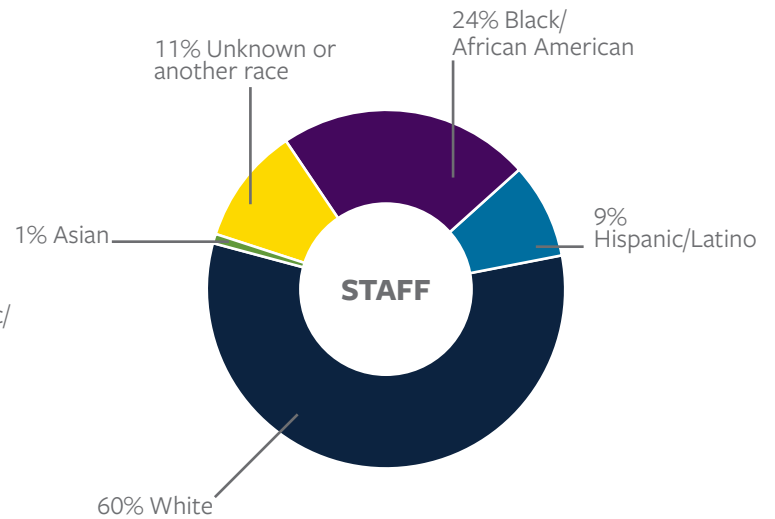
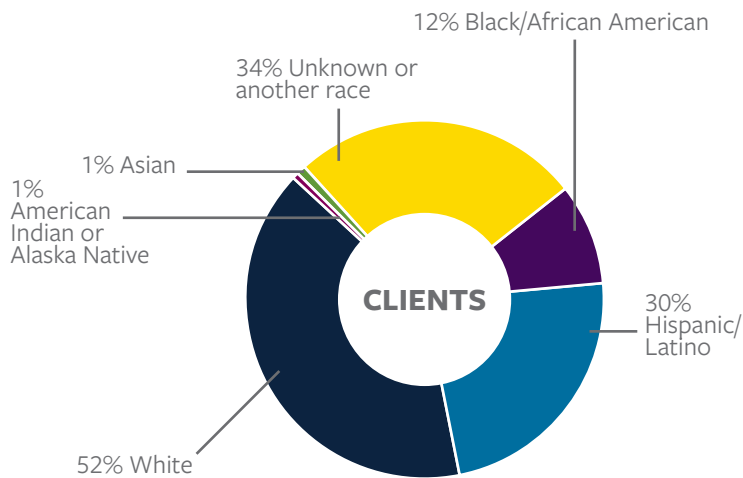
Impact at a Glance

St. Mary's tracks statistical and demographic data about our clients to ensure that our services are racially equitable and measure our performance. Below are some of these statistics and our impact on Rhode Island families.

clients served*
453

female
76% | male
24%

RI cities & towns served
92%



*This represents **individual** clients served. However, **most** clients access multiple agency services across multiple programs at any one time.



Leadership

St. Mary's Leadership Team

Carlene Casciano-McCann, LMHC, *Executive Director*

Evangelina Auclair, *Development Officer*

Mike Burgess, *Program Manager*

Jessica Clark, LICSW, *Assistant Director, Outpatient Services*

Sharron Costello, *Human Resources Manager*

Nicole Froment, RN, *Director of Nursing*

Anthony Maglione, *Director of Administration*

Eric McDuffee, *Director of Information Technology*

Linda Mobriant, LICSW, *Director of Operations and PQI*

Martha J. Morris, *School Administrator*

Patricia Olney-Murphy, LICSW, *Clinical Director, Residential Services*

Mike Paiva, *Facilities Manager*

Melissa Santoro, LICSW, *Director, Outpatient Services*

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"We serve the most vulnerable children and families in Rhode Island, and our employees worked through every obstacle this year to continue providing the high level of care needed by families."

– Carlene Casciano-McCann
Executive Director

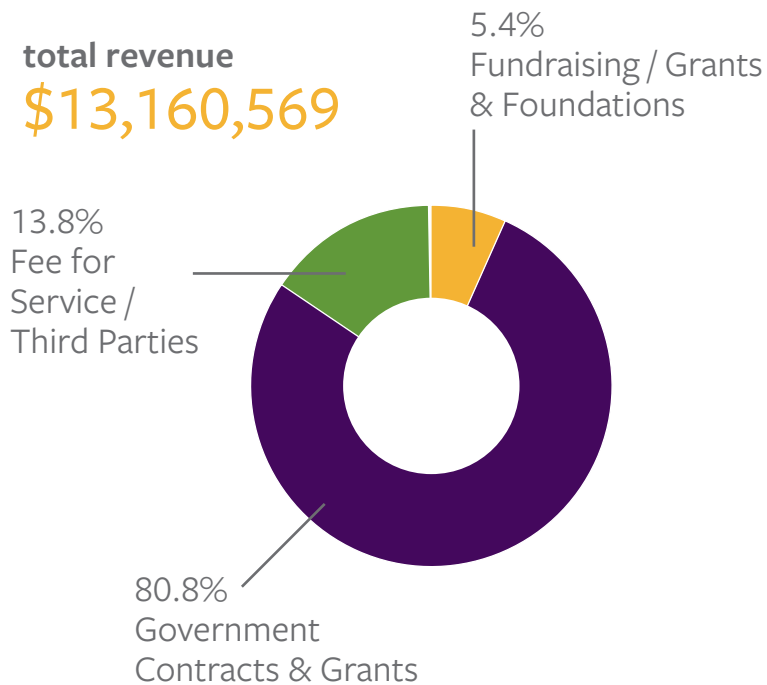


Financials at a Glance

We rely on our supporters to ensure we can meet the needs of every child and family that comes to us seeking services. Below is a breakdown of our revenue and expenses. The financials shown represent audited amounts for the period July 1, 2020-June 30, 2021.

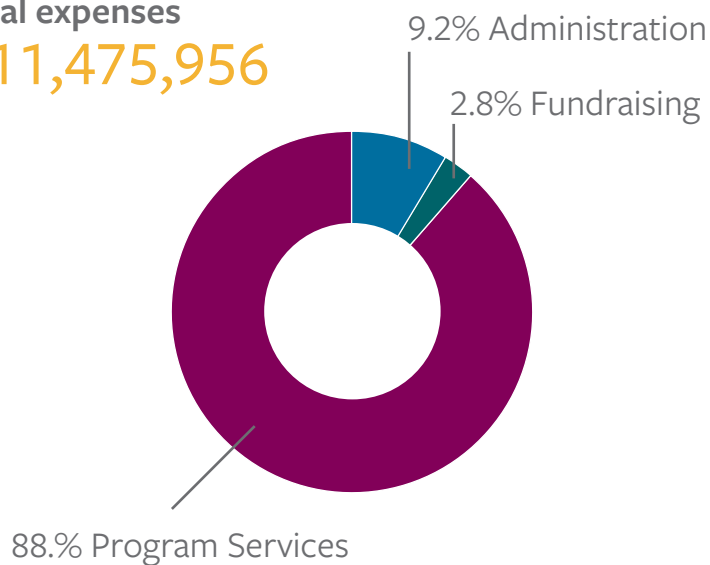
total revenue

\$13,160,569



total expenses

\$11,475,956



TOTAL REVENUE AND SUPPORT

Government Contracts and Grants \$10,633,608 **80.8%**

RI Department of Children, Youth, and Families
Victims of Crime Act (VOCA)
Municipalities
Paycheck Protection Program

Fee for Service/Third Parties \$1,822,134 **13.8%**

Insurance Companies and Co-pays

Fundraising/Grants & Foundations \$704,827 **5.4%**

Private Foundation Support
Businesses and Individual Donors
Events

TOTAL EXPENSES

Program Services \$10,093,587 **88%**

Residential Services
Outpatient Services
George N. Hunt Campus School

Administration \$1,064,849 **9.2%**

Fundraising \$317,520 **2.8%**

FISCAL YEAR 2021 TOTALS:

Total Revenue: \$13,160,569
Total Expenses: \$11,475,956
Net Assets, End of Year: \$5,714,606
Change in Assets: \$1,684,613



Donors at a Glance

We gratefully recognize the following individuals, organizations, businesses, and foundations for monetary gifts received from July 1, 2020-June 30, 2021. You have supported our important mission. **Thank you!**

The donor listing is based upon cumulative giving during this period of time. Every effort has been made to ensure that this listing is accurate. We sincerely apologize if you find that your name has been omitted or listed incorrectly. Please contact the Development Office at 401-353-3900 to let us know of any errors or if you wish to be removed from public listings.

ANNUAL FUND AND MASTER PLAN GIFTS

Gifts of \$75,000-\$99,000

Shriners of RI Charities Trust

Gifts of \$25,000-\$74,999

Estate of Marion Law

Gifts of \$10,000-\$24,999

Bradford-Sutcliffe Insurance
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Gifts of \$2,500-\$4,999

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