



St. Mary's
HOME FOR CHILDREN
Healing Lives, Restoring Hope – Since 1877



Annual Report FY'16

St. Mary's Home for Children
420 Fruit Hill Avenue
North Providence, RI 02911
(401) 353-3900
www.smhfc.org

Letter From St. Mary's

This has been an amazing and exciting year for St. Mary's Home for Children! We have adopted a new framework for our residential programs; the Building Bridges Initiative. It's a national initiative that has produced excellent outcomes for youth and families, including reduced length of stay, reduced re-entry into care and permanency. St. Mary's is the first agency in Rhode Island to adopt this framework in partnership with Parent Support Network of Rhode Island. We are already seeing positive outcomes for those we serve.

Never complacent, our Shepherd Program continues to innovate with the addition of a new home and community based program that serves victims of human trafficking and their families. In addition, we have added a new offering to our outpatient service array; Outpatient Support Program (OSP), which provides case management services for high risk outpatient clients. Our team continues to enhance its Equine Assisted Psychotherapy services by having supported five clinicians' training through the Equine Assisted Growth and Learning Association (EAGALA).

Our school has begun training in Positive Behavioral Interventions and Support (PBIS) to strengthen the positive school culture that exists. In addition, the campus school has established a weekly swim program for our students, increased "hands-on" educational field trip offerings and strengthened our reading, speech and language and occupational therapy services.

We believe that our recent re-accreditation site visit by the Council on Accreditation validated and confirmed the quality work that we do when we learned that our accreditation was expedited, meaning that we are in complete compliance on all fundamental practice standards. Only 30% of organizations earn an expedited accreditation.

We are proud of our work and motivated to create opportunities to enhance, strengthen and grow our programs. Our community partners, donors, staff, volunteers and Board of Director's are integral to our success. Thank you for another year of support!

Carlene Casciano-McCann
Carlene Casciano-McCann
Executive Director

John Lombardi
John Lombardi
President, Board of Directors

History

St. Mary's Home for Children has a rich history of serving children of the State of Rhode Island. From its beginnings as an orphanage in 1877, St. Mary's has addressed the social, therapeutic and mental health issues of children. During wartime, when fathers were off fighting, mothers would bring their children to St. Mary's for care so that they could work and support their families. When drug abuse became prevalent and parents could not care for their children, St. Mary's was there to provide a safe haven. As instances of sexual abuse were exposed, we were there to provide counseling and family therapy. Proudly, we have evolved into the areas most comprehensive treatment program for children who have been affected by abuse and neglect, exhibit extreme behavioral issues or experience psychiatric problems usually due to trauma they have endured.

Children (girls 6-18, boys 6-13) are served by our residential program and campus special education school. We also serve an out-patient population for sexual abuse assessment, counseling and family therapy (3 years of age and up). Enhanced Outpatient Services, an in-home program provides clinical and case management services to at-risk families with the goal of preserving the family unit and preventing out of home placement of children.

"I love how I was made to feel like a part of the team with my child's treatment. Being involved helped me to learn and implement coping strategies for my child. I would highly recommend this program!"

Mission

Our mission is to create an environment of healing and hope for those we serve. Children and families are empowered to develop healthy, trusting relationships. Through an array of residential and community based services, we create effective, lasting partnerships that enable children and adults to lead fulfilling lives.

Beliefs and Values

Our services are child centered and family focused: We are committed to meeting the needs of the people that we serve. Effective decision making that balances autonomy, individual empowerment, and personal accountability is encouraged. Respect and compassion are the hallmarks of our work. We commit to a safe, nurturing atmosphere in all we do. Our aim is to foster the growth of children and families and this requires a full measure of both respect and compassion.

We commit to the long term healthy development of children: Children who have experienced abuse and neglect can develop into healthy adults. They are fully capable of participating in a life with the same opportunities, privileges and responsibilities as others in the community. We are committed to supporting the development of individuals through their lifespan.

We believe family members are an integral part of our clients' lives: Our first choice is always to support the successful reintegration of a child into his/her family's life. If this is not possible, we commit to finding alternative family settings with the goal of permanency for each child.

We commit to employing best practices in our work: It is our responsibility to seek out, and integrate best practices into our provision of services. We value innovation and creativity, and we reward our staff for demonstrating excellence in our field.

We will practice Continuous Quality Improvement & Evaluating Our Work: We recognize that the success of our organization is dependent on our willingness to look objectively at what we do, and to make the changes necessary to improve practice.

Our employees are the cornerstone of our agency: We recognize the importance of our staff and the contributions they make in the lives of our children and families. We are committed to offering education, training, and advancement opportunities that enhance employee professional development and a work environment that expresses both dignity and respect.

“They were great with me and my child. They worked well with my schedule and were incredibly understanding with my child’s behaviors.”

Client Profile 2015

Residential, School and Outpatient programs

The following are statistics and general information regarding the clients at St. Mary's Home for Children admitted in 2015. This does not include children who were already in place as of 12/31/14 | Total admissions – 418

AGE

1% < 5 years old
14% 5-9 years old
37% 10-14 years old
29% 15-19 years old
2% 20-24 years old
17% 25-54 years old

GENDER

35% Male
65% Female

LANGUAGE GROUP

91% English speakers
2% Spanish/English speakers
.5% Portuguese
.5% Bulgarian
6% Unknown

RELIGIOUS GROUPS

18% Catholic
5% Protestant
17% Other
.5% Baptist
.5% Muslim
59% no religion listed

RACIAL/ETHNIC COMPOSITION

9% Black/African American
22% Hispanic/Latino
45% White
10% Multi Ethnic
.5% American Indian
.5% Asian
13% Unknown

WHERE DO THE CHILDREN COME FROM?

Providence	Burrillville
Woonsocket	Middletown
Pawtucket	Central Falls
Barrington	Chepachet
Warwick	Warren
North Providence	Newport
Johnston	Cumberland
South Kingstown	North Smithfield
Cranston	Coventry
Exeter/ W. Greenwich	West Warwick

WHERE ARE THE FUNDING SOURCES?

69.2% Public Contracts
3.0% Contributions/Grants
0.4% Endowment
27.4% Other

Accomplishments

- Finalized and began implementation of a new three year Strategic Plan.
- St. Mary's earned an expedited re-accreditation from the Council on Accreditation. Only 30% of COA accredited agencies accomplish this feat.
- Complete compliance on 2015-2016 external reviews conducted by the State Fire Marshal, DCYF licensing and Department of Health.
- Completed a major re-organization and review of agency policies and procedures and created a sustainable system to ensure ongoing monitoring and review.
- Human Resources audit revealed strong HR practices and adherence to policies and procedures.
- Opened a new high-end treatment program for adolescent girls.
- Implementation of the National Building Bridges Initiative (BBI) with a significant focus on family-centered practice, aftercare services and monitoring for up to one year post discharge from residential treatment.
- Solidified partnership with Parent Support Network of Rhode Island to bring BBI to life.
- Reduced length of stay in residential treatment.
- Outpatient, Residential and School clinicians have been trained in Trauma Focused Cognitive Behavioral Therapy, an evidence-based model of treatment.
- Eight Outpatient and Residential Clinicians have been trained in the My Life, My Choice Curriculum which is used for the prevention of commercial sexual exploitation of vulnerable adolescent girls.
- Partnered with Project RENEW for a survivor/ mentor to co-lead My Life, My Choice groups for outpatient and residential clients.
- Five outpatient clinicians participated in training and have been certified through the Equine Assisted Growth and Learning Association (EAGALA) to provide Equine Assisted Psychotherapy.
- The Shepherd Program (outpatient services) was awarded an additional Victims of Crime Act grant for an innovative new program to serve victims of human-trafficking. This is referred to as the STAAR Project, Supporting Teens and Adults At-Risk.
- The Shepherd Program added a new service to its array of services; Outpatient Support Program, which provides case management services for high-risk outpatient clients.
- Strengthened Reading, Speech and Occupational Therapy services in our school program.
- Enhanced academic progress monitoring through web-based program, AIMSWEB.
- Established a weekly swim program for students.
- Obtained grant funding to support the Building Bridges Initiative, school field trips, My Life, My Choice Mentor, transportation for families,
- Had a successful Children's Friendship Award event that honored Chief Judge Haiganush R. Bedrosian and Navigant Credit Union.

Board of Directors

OFFICERS:

The Rt. Reverend Nicholas Knisely
Mr. John Lombari
Mr. James Paolino
Ms. Joan D'Agostino
Mr. James Paolino
Dr. Clark Sammartino
Ms. Lorraine Butler
Mr. Exum Pike
Mayor Scott Avedisian
Mr. Norman Baker
Mrs. Teresa Bert
Dr. Vito Buonomano
Dr. David Heimbecker
Mr. Michael Manni

Chair
President
First Vice President
Second Vice President
Treasurer
Asst. Treasurer
Secretary
Asst. Secretary
Honorary VP, ex-officio
Honorary VP, ex-officio
Honorary VP, ex-officio
Honorary VP, ex-officio
Honorary VP, ex-officio
Honorary VP, ex-officio

MEMBERS:

Ms. Marisa Albanese
Mrs. Stacie Collier
Mrs. Elizabeth Ingraham
Judge Howard Lipsey
Mrs. Jennifer Mann
The Reverend Alvin Marcetti
Mr. Christopher Matteson
Judge Edward Newman
Mr. Raymond Steele



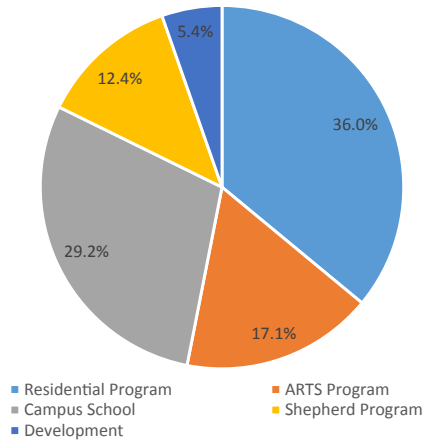
FY'16 Financial Report

Revenue and Expenses by Program July 1, 2015 to June 30, 2016 Pre-Audit

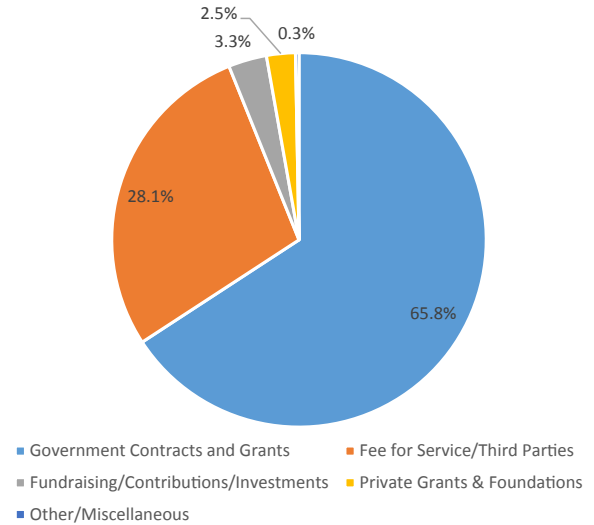
REVENUE BY PROGRAM		Amount	Percent
Residential Program		\$ 2,850,052	36.0%
ARTS Program		\$ 1,364,223	17.1%
Campus School		\$ 2,329,878	29.2%
Shepherd Program		\$ 1,011,145	12.4%
Development		\$ 428,170	5.4%
Total Revenue		\$ 7,983,467	100.0%
EXPENSES BY PROGRAM			
Residential Program		\$ 3,187,529	42.2%
ARTS Program		\$ 1,199,976	15.9%
Campus School		\$ 1,648,549	21.8%
Shepherd Program		\$ 1,164,131	15.4%
Development		\$ 142,912	1.9%
Sub-total Expenses		\$ 7,343,095	97.3%
Depreciation		\$ 202,699	2.7%
Total Expense		\$ 7,545,794	100.0%
Net Surplus(Deficit)		\$ 437,673	--
REVENUE BY CATEGORY			
Government Contracts and Grants		\$ 5,253,449	65.8%
Fee for Service/Third Parties		\$ 2,219,004	28.1%
Investments/Perpetual Trusts		\$ (14,647)	-0.2%
Fundraising/Contributions		\$ 302,766	3.5%
Private Grants & Foundations		\$ 198,802	2.5%
Other/Miscellaneous		\$ 24,094	0.3%
Total Revenue		\$ 7,983,467	100.0%
EXPENSES BY CATEGORY			
Salaries		\$ 4,420,038	58.6%
Fringes & Taxes		\$ 1,445,543	19.2%
Operating Expenses		\$ 1,477,514	19.6%
Sub-total Expenses		\$ 7,343,095	97.3%
Depreciation		\$ 202,699	2.7%
Total Expenses		\$ 7,545,794	100.0%
Net Surplus(Deficit)		\$ 437,673	--

Financial Graphs

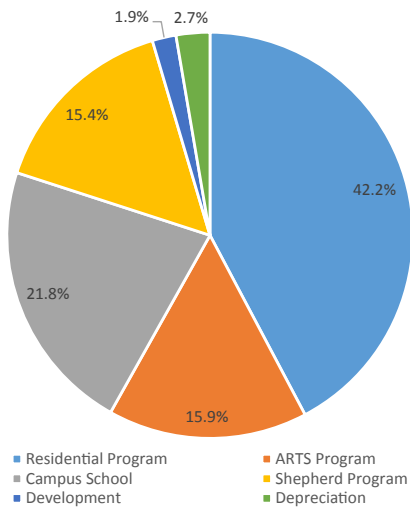
Revenue by Program



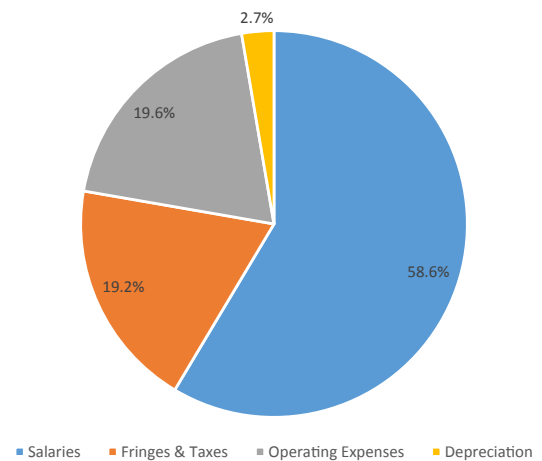
Revenue by Category



Expenses by Program



Expenses by Category



Thank You!

We wish to thank everyone for their generosity this past year. We were very fortunate to have the support of our friends in the community who enabled us to provide special activities for the children, support staff trainings, provide holiday gifts and assist with program funding. While we would like to recognize all our donors, the following is a list of those who responded to our grant requests or provided special gifts. We apologize for any omissions. A complete list of donors may be obtained by calling our Development Office.

American Legion-American Legion Auxillary
Belknap Community Church
Boston Red Sox Foundation
CharterCARE Foundation
Chicago Title Insurance Company
CVS Health
CVS Health Charity Classic
CVS Health Foundation
Diocesan Investment Trust
Electric Boat Corp/
Employees Community Srv. Assn.
Emma G. Harris Foundation
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Estate of Olga Bulpitt
Frederick C. Tanner Memorial Fund
Friends of Lombardi, HCS Fund
Greylawn Foods
Jeffrey Osborne Foundation
John Clarke Trust

June Rockwell Levy Foundation
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McBride's Pub
National Glass & Gate Service, Inc.
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Pacifica Foundation
Pawtuxet Athletic Club
R.I. Carbide Tool Company
Res/Title
Shriners of RI Charities Trust
Solo Produce
St. Bernard's Church
St. Mary's and St. Mena Church
State of Rhode Island
The Kimball Foundation
The Murray Family Charitable Foundation
The Rhode Island Foundation
Town of North Providence
United States Golf Association
United Train of Artillery, RIM
Yushin America, Inc.

We would also like to recognize all those who volunteered their time to work with the children, did landscaping work to make our expansive campus beautiful, construct a volleyball court, sensory garden or picnic tables, or painted where needed.

Leadership Team

Executive Director
Director of Operations
Clinical Director, Residential Services
Development Officer
Director of Administration
Education Director
Director of Outpatient Services/Shepherd Program

Carlene Casciano-McCann
Linda Mobriant
Patty Olney-Murphy
Susan DeRita
Anthony Maglione
Robert Picerelli
Melissa Santoro





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