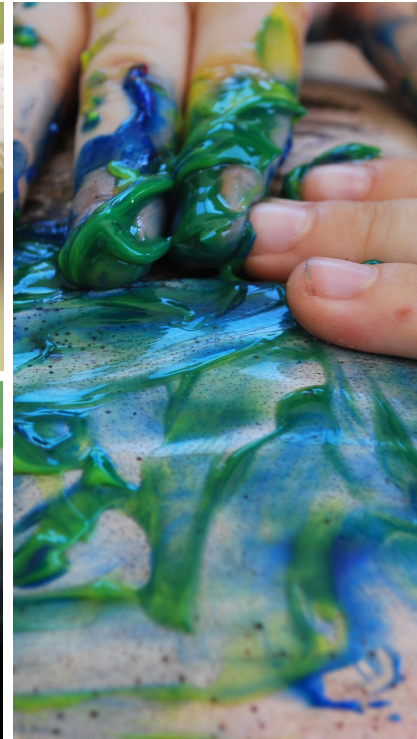




St. Mary's
HOME FOR CHILDREN
Healing Lives, Restoring Hope – Since 1877



St. Mary's Home for Children
(401) 353-3900 www.smhfc.org
420 Fruit Hill Avenue North Providence, RI 02911

Annual Report FY'17

Letter From St. Mary's

In this Annual Report, you will learn about our mission, values and principles and many accomplishments. We are proud of who we are and what we have achieved in the service of our clients. We consistently strive to improve our services and use Performance and Quality Improvement data to inform all aspects of service delivery.

While it is possible to read between the lines and understand that our growth and improvements are the result of dedicated staff, we would like to make an obvious statement about that. All staff members, regardless of position or department contribute to our success. We would not have been able to experience so many successes during the course of the year without a strong commitment to a trauma-informed approach, a willingness to try new things, an openness to learning and a passion for the work. Our staff also recognize that small gains are big progress- that we are in our clients' lives for a brief time and our job is to provide them with an opportunity to heal as well as to develop skills that will serve them well when they leave us. Our staff are the ones making a difference in the lives of the children and families we serve. They are the ones planting the seeds for success.

We could not do this without the support of a strong and engaged Board of Directors as well as the support and generosity of donors and Foundations. Our community is responsible for our achievements and for that we are grateful. We look forward to seeing what next year brings!

Carlene Casciano-McCann
Carlene Casciano-McCann
Executive Director

John Lombardi
John Lombardi
President, Board of Directors

Mission

Our mission is to create an environment of healing and hope for those we serve. Children and families are empowered to develop healthy, trusting relationships. Through an array of residential and community based services, we create effective, lasting partnerships that enable children and adults to lead fulfilling lives.

Programs and Services

Residential Treatment Center is an interdisciplinary treatment program for boys 6 to 13 and girls 6 to 18 that emphasizes positive relationships with staff and peers and the development of skills that will enhance self-control and healthy living habits. Children and families are provided a full array of therapeutic, educational and aftercare milieu services.

St. Mary's is one of the leading residential providers in the State and is the first agency in Rhode Island to adopt the Building Bridges Initiative. This transformational initiative has shown positive outcomes for children and families in other areas of the country. Outcomes include: decreased lengths of stay, increased school attendance and academic performance, improved well-being and permanency. There is significantly less recidivism or re-entry into care for youth who have been served by the Building Bridges Initiative.

George N. Hunt Campus School is our clinically based educational program for our children in residence, and students referred by school districts statewide. Emphasizing Social Emotional Learning, the program is designed for students with behavioral issues who are unable to assimilate in mainstream school settings.

The Hills Program is our community-based, short-term 90-day placement for girls 12 to 17 years old. The assessment and stabilization program provides clinical support and treatment planning for girls and their families. Residents of the program attend public school.

Acute Residential Treatment Services (ARTS) The ARTS program is a short-term hospital step-down/diversion program providing complete diagnostic and assessment services that addresses the needs of children and their families. In this staff secured setting, children benefit from daily clinical interventions, a structured therapeutic environment, academic and recreational programming, and psychiatric and nursing services. After a brief stabilization period, it is anticipated that the child will be transitioned to his/her home environment or other less restrictive environment.

Day Treatment Program This program is a component of the Acute Residential Treatment Program providing a self-contained classroom. The program consists of a full day schedule of therapeutic and psycho-educational groups and activities covering topics such as anger management, conflict resolution, social skills, trauma, health, coping skills and relationship issues.

Shepherd Program is our specialized state-of-the-art outpatient counseling center, providing assessment services, individual, family and group therapy for children and adolescents who are victims of sexual abuse, human trafficking, have sexual behavior problems or are experiencing other trauma related problems. Clinicians have expertise in sexual abuse assessment and treatment.

STAAR (Supporting Teens and Adults at Risk) serves male and female survivors of sexual exploitation and human trafficking up to age 25 and their families.

SAFFE (Supporting Adoptive and Foster Families Everywhere) is a community based program aimed at preserving foster and adoptive placements for children/teens, statewide, up to age 18, that have either disclosed sexual abuse or are exhibiting symptoms of sexual abuse, such as sexualized behaviors.

Enhanced Out-Patient Services (EOS) This community-based program provides an array of services to help transition a child from placement to a secure home environment, or as a preventative measure, to reduce the risk of hospitalization. Services are provided by masters level clinicians and case managers. Services include, but are not limited to, individual, family and group treatment, coordination of care, assistance with attending appointments, and ensuring that families are deriving the benefits of community supports.

Victims of Crime Act (VOCA) Services Through funds from the Victims of Crime Act, the Shepherd Program's Child and Family Trauma Team provides a clinical team approach to families who have been impacted by sexual abuse. The Project provides intensive in-home services for families at risk of having the child removed from the home.

Beliefs and Values

Our services are child centered and family focused: We are committed to meeting the needs of the people that we serve. Effective decision making that balances autonomy, individual empowerment, and personal accountability is encouraged. Respect and compassion are the hallmarks of our work. We commit to a safe, nurturing atmosphere in all we do. Our aim is to foster the growth of children and families and this requires a full measure of both respect and compassion.

We commit to the long term healthy development of children: Children who have experienced abuse and neglect can develop into healthy adults. They are fully capable of participating in a life with the same opportunities, privileges and responsibilities as others in the community. We are committed to supporting the development of individuals through their lifespan.

We believe family members are an integral part of our clients' lives: Our first choice is always to support the successful reintegration of a child into his/her family's life. If this is not possible, we commit to finding alternative family settings with the goal of permanency for each child.

We commit to employing best practices in our work: It is our responsibility to seek out, and integrate best practices into our provision of services. We value innovation and creativity, and we reward our staff for demonstrating excellence in our field.

We will practice Continuous Quality Improvement & Evaluating Our Work: We recognize that the success of our organization is dependent on our willingness to look objectively at what we do, and to make the changes necessary to improve practice.

Our employees are the cornerstone of our agency: We recognize the importance of our staff and the contributions they make in the lives of our children and families. We are committed to offering education, training, and advancement opportunities that enhance employee professional development and a work environment that expresses both dignity and respect.

"I just wanted to thank you again for supporting me and helping me to be the dad I've always wanted to be but was told I would never be. The support I have from BBI has made a world of a difference and encourages me to keep moving forward with my relationship with my daughter...we have a lot of time to catch up on."

Client Profile 2016

Residential, School and Outpatient programs

The following are statistics and general information regarding the clients at St. Mary's Home for Children admitted in 2016. This does not include children who were already in place as of 12/31/15. Total admittances – 482

AGE

1% are <5 years old
20% are 5-9 years old
30% are 10-14 years old
27% are 15-19 years old
2% are 20-24 years old
9% are 25-34 years old
7% are 35-44 years old
4% are 45-54 years old

RACIAL/ETHNIC COMPOSITION

9% are Black/African American
20% are Hispanic/Latino
49% are White
18% are Multi Ethnic
2% are Cape Verdean
1% are American Indian
1% are Asian

GENDER

24% are male
75% are female
1% are other

LANGUAGE GROUP

94% are English speakers
6% are Spanish/English speakers

RELIGIOUS GROUPS

(as listed by parent/guardian)
32% Catholic
1% Episcopalian
6% Other
4% Baptist
57% no religion listed*

WHERE DO THE CHILDREN COME FROM?

Providence	Exeter/W. Greenwich
Glocester	Cumberland
East Providence	Burrillville
Lincoln	Newport
Foster	Middletown
Narragansett	Warren
Woonsocket	Central Falls
Westerly	Chepachet
Pawtucket	Massachusetts
Portsmouth	Connecticut
Bristol	West Warwick
Smithfield	So. Kingstown
Warwick	Coventry
Tiverton	Johnston
North Providence	Homeless-no address
North Kingstown	

ANNUAL BUDGET: (year ending 6/30/17) \$\$8,207,041

Accomplishments FY' 2017

- Successful implementation of the Building Bridges Initiative (BBI).
- Successful integration of residential and community-based services resulting in positive outcomes regarding permanency during aftercare component of BBI intervention.
- St. Mary's Home for Children was one of twelve agencies nationwide recognized in the July 2017 BBI publication: "Implementing Effective Short-Term Residential Interventions".
- St. Mary's Home and partner, Parent Support Network, co-presented webinars and in-person training on BBI implementation for providers and other State Child Welfare agencies.
- Revised the Families Impacted by Sexual Abuse Curriculum (Formerly known as Non Offending Parent Support and Education).
- Originally funded through the Victim's of Crime Act, the innovative Supporting Teens and Adults At-Risk (STAAR) Project has expanded, with the assistance of DCYF funding, to serve more young people who are victims of, or at risk for, sexual exploitation.
- Started new program, Supporting Adoptive and Foster Families Everywhere (SAFFE), to provide support to Foster and Adoptive Families who are struggling with maintaining children with significant trauma histories in their homes.
- Shepherd Program leadership chairs the Clinical Subcommittee of the RI Human Trafficking Task Force to develop best practice guidelines for working with exploited youth.
- Implemented Performance and Quality Improvement (PQI) Committee chairperson celebrations and an Annual PQI Committee Fair.
- Full compliance with 2016-2017 external reviews conducted by State Fire Marshal, DCYF Licensing and Department of Health
- Implemented twice yearly Strategic Plan presentations open to all staff and Board members.
- Led by our Art Teacher, a book, "Myth About Me" was published, which contained student drawings and writings.
- Implementation of Positive Behavioral Interventions and Supports (PBIS) into the campus school.
- Successful Children's Friendship Award event that honored Mayor Scott Avedisian and CharterCare Foundation.
- Awarded the Exemplary Worksite Health Award from the Greater RI Chamber of Commerce and Blue Cross Blue Shield of Rhode Island.
- Re-instated tuition reimbursement
- Implemented merit-based increase system
- Successful Finance and Human Resource Audits.

Board of Directors 2016 - 2017

OFFICERS:

The Rt. Reverend W. Nicholas Knisely	Chair
Mr. John Lombardi	President
Judge Howard Lipsey	Second Vice President
Dr. Clark Sammartino	Treasurer
Ms. Lori Butler	Asst. Treasurer
Ms. Marisa Albanese	Secretary
Mrs. Elizabeth Ingraham	Asst. Secretary
Mayor Scott Avedisian	Honorary VP, ex-officio
Mr. Norman Baker	Honorary VP, ex-officio
Mrs. Teresa Bert	Honorary VP, ex-officio
Dr. Vito Buonomano	Honorary VP, ex-officio
Dr. David Heimbecker	Honorary VP, ex-officio
Mr. Michael Manni	Honorary VP, ex-officio

MEMBERS:

Mr. Omar Bah
Mr. Wayne Brown
Mrs. Stacie Collier
Ms. Joan D'Agostino
Ms. Doris De Los Santos
Mr. Harry Hanoian
The Reverend Alvin Marcetti
Mr. Christopher Matteson
Judge Edward Newman
Mr. James Paolino
Mr. Exum Pike
Mr. Raymond Steele

Vision

St. Mary's Home for Children is dedicated to helping children who have been affected by violence in their homes or communities and/or who have behavioral health issues. Our vision is to provide the opportunity for each child in our care to become a healthy adult, capable of healthy relationships. Our programs focus on providing children with the skills and strengths they need to cope with family, school and social environments. We provide families with appropriate supports as they strive to create healthy relationships. We seek to provide children in our care with positive and lasting relationships with adult role models and a permanent home base that they can return to as they need us. We seek to build a strong sense of self worth and raised aspirations for what each child can become.

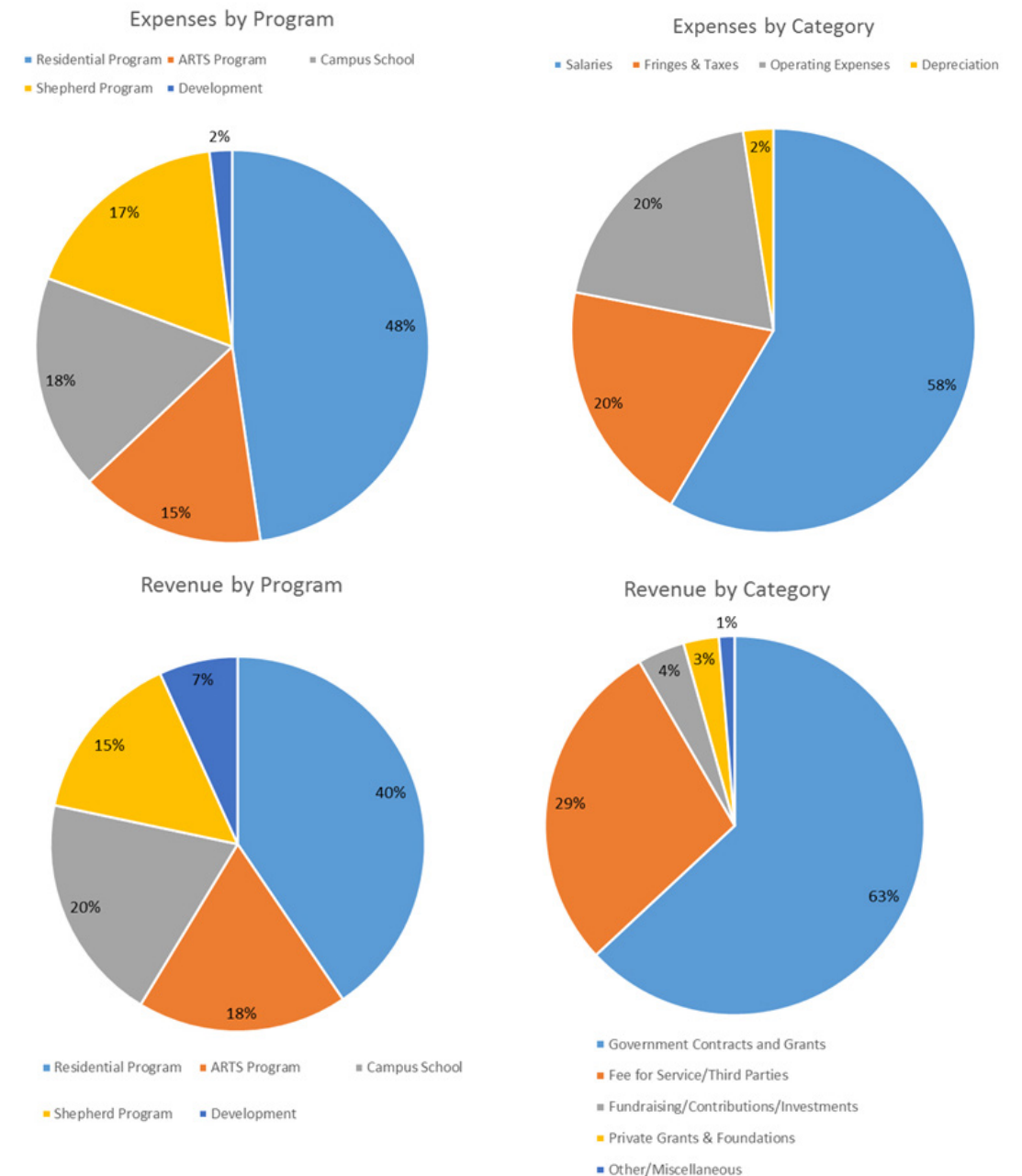


FY'17 Financial Report Pre-Audit

REVENUE BY PROGRAM		Amount	Percent
	Residential Program	\$ 3,364,324	40.8%
	ARTS Program	\$ 1,507,500	18.2%
	Campus School	\$ 1,632,889	19.7%
	Shepherd Program	\$ 1,235,161	14.6%
	Development	\$ 564,458	6.8%
	Total Revenue	\$ 8,304,332	100.0%
EXPENSES BY PROGRAM			
	Residential Program	\$ 3,929,067	46.6%
	ARTS Program	\$ 1,254,544	14.9%
	Campus School	\$ 1,459,616	17.3%
	Shepherd Program	\$ 1,440,169	17.1%
	Development	\$ 152,894	1.8%
	Sub-total Expenses	\$ 8,236,291	97.6%
	Net Operating Surplus(Deficit)	\$ 68,041	
	Depreciation	\$ 203,838	2.4%
	Net Surplus(Deficit)	\$ (135,797)	--
REVENUE BY CATEGORY			
	Government Contracts and Grants	\$ 5,235,902	63.1%
	Fee for Service/Third Parties	\$ 2,373,248	28.9%
	Fundraising/Contributions/Investments	\$ 333,708	3.7%
	Private Grants & Foundations	\$ 250,380	3.0%
	Other/Miscellaneous	\$ 111,095	1.3%
	Total Revenue	\$ 8,304,332	100.0%
EXPENSES BY CATEGORY			
	Salaries	\$ 4,935,843	58.5%
	Fringes & Taxes	\$ 1,651,526	19.6%
	Operating Expenses	\$ 1,648,922	19.5%
	Sub-total Expenses	\$ 8,236,291	97.6%
	Net Operating Surplus(Deficit)	\$ 68,041	
	Depreciation	\$ 203,838	2.4%
	Net Surplus(Deficit)	\$ (135,797)	--

Revenue and Expenses by Program
July 1, 2016 to June 30, 2017

Financial Graphs



Thank You!

We wish to thank everyone for their generosity this past year. We are very fortunate to have the support of our friends in the community who enabled us to provide special activities for the children, support staff training, provide holiday gifts and assist with program funding. While we would like to recognize all our donors, the following is a list of corporate donors who responded to a grant request or provided special gifts. We apologize for any omissions. A complete list of donors may be obtain by calling our Development Office.

Alex & Ani
American Legion-American Legion
Auxillary
Autumn Villa
Boston Red Sox Foundation
Building #19 Foundation
Building Bridges Initiative
Campbell's Soup Company
CharterCARE Foundation
CVS Health
Diocesan Investment Trust
Electric Boat Corp/Employees
Community Srv. Assn.
Emma G. Harris Foundation
Emmanuel Church
Episcopal Charities Fund
Episcopal Church Women Diocese
of Rhode Island
Estate of Marion Law
Friends of Lombardi, HCS Fund
Greylawn Foods
Greystone Social Club
Ida Ballou Littlefield Memorial Trust

J.H. Lynch & Sons, Inc.
Jeffrey Osborne Foundation
John Clarke Trust
Keller Williams
Larry V. and Dorothy T. Egavian
Foundation
Macy's
McBride's Pub
Menta Brokerage
Metro Motor Group Charitable Fund
MFM Gemini Consuting
National Grid US Community Giving
Navigant Credit Union
Nixon Peabody LLP
Pacifica Foundation
Pawtucket Credit Union
Pawtuxet Athletic Club
Providence Anesthesiologists, Inc.
R.I. Carbide Tool Company
Res/Title
Saint Kevin Roman Catholic Church
Saint Kevin's School
Shriners of RI Charities Trust

Sierra Pacific Mortgage
St. Bernard's Church
St. Paul's Episcopal Church of North
Kingstown
St. Vincent De Paul Society
State of Rhode Island General Fund
Super Stop & Shop (#724)
Taco/The White Family Foundation
The Champlin Foundation
The Marciano Family
The Murray Family Charitable
Foundation
The Rhode Island Foundation
Town of North Providence
Trinity Episcopal Church
Twin River
United Train of Artillery, RIM
UNAP/RIH Education Fund
Weybosset Research &
Management LLC
Yushin America, Inc.

We are grateful for all those who volunteered their time to work with the children or did landscaping work to make our expansive campus beautiful.

-Director of Special Education Martha Morris

Leadership Team

Executive Director
Director of Operations
Clinical Director, Residential Services
Development Officer
Director of Administration
Director of Special Education
Education Director
Director of Outpatient Services/Shepherd Program

Carlene Casciano-McCann
Linda Mobriant
Patty Olney-Murphy
Susan DeRita
Anthony Maglione
Martha Morris
Robert Picerelli
Melissa Santoro



*"I have never worked with an agency that cared as much as your staff.
Thank you all very much for your help during these difficult times."*

*"I feel good because I feel like I'm building my relationship with
my family and that they understand me because you guys help me
communicate to them and we could not understand each other before.
I feel like I have opened up so much with the help you guys give me"*



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