



2018 **ANNUAL REPORT**

"I see a big change in my child. They have more independence skills and are able to navigate the world with more ease."



St. Mary's
HOME FOR CHILDREN

Healing Lives, Restoring Hope – Since 1877

PBN PROVIDENCE BUSINESS NEWS
**BUSINESS
EXCELLENCE**
2017 AWARD *winner*



A LETTER FROM ST. MARYS:

Thank you for taking the time to read our Annual Report. In this report, you will learn about the programs and services we provide, our mission, accomplishments for the year and our unaudited year end financial picture.

We have a strong desire and commitment to improve, innovate, and to bring our best to our clients each and every day. We are skilled at recognizing gaps in the State's service array and developing programs to fill those gaps. Our STAAR team is out in the community working with young people impacted by human trafficking. To help provide stability in foster families, our SAFFE team works with children affected by trauma and foster families in their homes to preserve at-risk placements.

We've continued implementation of the Building Bridges Initiative in our residential program which enables us to work with youth and families after they leave us to ensure a successful reunification. As a result of this initiative, we have positioned ourselves well for the Federal Families First Prevention Services Act which will be enacted in October 2019.

Our outpatient and residential clinical teams are called upon to share their expertise at national and local conferences and through webinars. It is a great honor and privilege to be recognized on a national level for our expertise. Although St. Marys' has a 141 year history, we do not rest on our laurels. In this ever-changing environment, we continuously examine the landscape and use research and data to bring our very best ideas to better serve our clients and our community.

Carlene Casciano-McCann
Carlene Casciano-McCann
Executive Director

Scott Avedisian
Scott Avedisian
President, Board of Directors

Vision: St. Mary's Home for Children is dedicated to helping children who have been affected by violence in their homes or communities and/or who have behavioral health issues. Our vision is to provide the opportunity for each child in our care to become a healthy adult, capable of healthy relationships. Our programs focus on providing children with the skills and strengths they need to cope with family, school and social environments. We provide families with appropriate supports as they strive to create healthy relationships. We seek to provide children in our care with positive and lasting relationships with adult role models and a permanent home base that they can return to as they need us. We seek to build a strong sense of self worth and raised aspirations for what each child can become.

PROGRAMS & SERVICES

RESIDENTIAL TREATMENT SERVICES

Residential Interventions

- ✳ Building Bridges Initiative (Residential Without Walls)
- ✳ Family-driven; youth-guided
- ✳ Culturally and linguistically competent services
- ✳ Services provided in the community and on campus
- ✳ Aftercare services
- ✳ Family search and engagement
- ✳ Full range of clinical services
- ✳ Parent support
- ✳ Youth leadership

Acute Residential Treatment Services (ARTS)

- ✳ Short-term hospital step down/diversion program
- ✳ Staff secured with a structured therapeutic environment and intensive clinical intervention
- ✳ Diagnostic and assessment services
- ✳ Intensive clinical intervention

Assessment and Stabilization

- ✳ Community-based, short-term stabilization and aftercare planning
- ✳ Clinical support and treatment planning

Shepherd Program

- ✳ Specialized outpatient counseling, providing assessment for children, adolescents and families who are victims of sexual abuse, human trafficking or have sexual behavior problems.
- ✳ Supporting Teens and Adults at Risk, STAAR: Serves survivors of sexual exploitation and human trafficking to age 25 and their families
- ✳ Supporting Adoptive and Foster Families Everywhere,

SAFFE: Community based program aimed at preserving foster and adoptive placements for children/teens up to age 18 that have either disclosed sexual abuse or are exhibiting symptoms of sexual abuse, such as sexualized behaviors.

- ✳ Enhanced Outpatient Services, EOS: Community-based program to help transition a child from placement to a secure home environment, or as a preventative measure, to reduce the risk of hospitalization.
- ✳ Child & Family Trauma Treatment, CFTT: Funded through the Victims of Crime Act, provides an in-home clinical team approach to families who have been impacted by sexual abuse.
- ✳ Outpatient Support Program, OSP: Care coordination program that assists families with medical and mental health appointments, meeting basic needs, providing parent education and collaborating with providers to support the family

George N. Hunt Campus School

- ✳ Clinically based special education program for children in residence and the community
- ✳ Emphasizes Social Emotional Learning
- ✳ Positive Behavioral Interventions and Supports
- ✳ Individualized Instruction

Mission: Our mission is to create an environment of healing and hope for those we serve. Children and families are empowered to develop healthy, trusting relationships. Through an array of residential and community based services, we create effective, lasting partnerships that enable children and adults to lead fulfilling lives.



BELIEFS & VALUES

★ **Our services are child centered and family focused:** We are committed to meeting the needs of the people that we serve. Effective decision making that balances autonomy, individual empowerment, and personal accountability is encouraged. Respect and compassion are the hallmarks of our work. We commit to a safe, nurturing atmosphere in all we do. Our aim is to foster the growth of children and families and this requires a full measure of both respect and compassion.

★ **We commit to the long term healthy development of children:** Children who have experienced abuse and neglect can develop into healthy adults. They are fully capable of participating in a life with the same opportunities, privileges and responsibilities as others in the community. We are committed to supporting the development of individuals through their lifespan.

★ **We believe family members are an integral part of our clients' lives:** Our first choice is always to support the successful reintegration of a child into his/her family's life. If this is not possible, we commit to finding alternative family settings with the goal of permanency for each child.

★ **We commit to employing best practices in our work:** It is our responsibility to seek out, and integrate best practices into our provision of services. We value innovation and creativity, and we reward our staff for demonstrating excellence in our field.

★ **We will practice Continuous Quality Improvement & Evaluating Our Work:** We recognize that the success of our organization is dependent on our willingness to look objectively at what we do, and to make the changes necessary to improve practice.

★ **Our employees are the cornerstone of our agency:** We recognize the importance of our staff and the contributions they make in the lives of our children and families. We are committed to offering education, training, and advancement opportunities that enhance employee professional development and a work environment that expresses both dignity and respect.

“We are very appreciative for how normal a counseling experience can be for such an extreme reason for being there. Very thankful for not feeling alone in all of this.”

2017 CLIENT PROFILE

Residential, School & Out-Patient programs

The following are statistics and general information regarding the clients at St. Mary's Home for Children admitted in 2017. This does not include children who were already in place as of 12/31/16.

TOTAL ADMITTANCES: 397

AGES

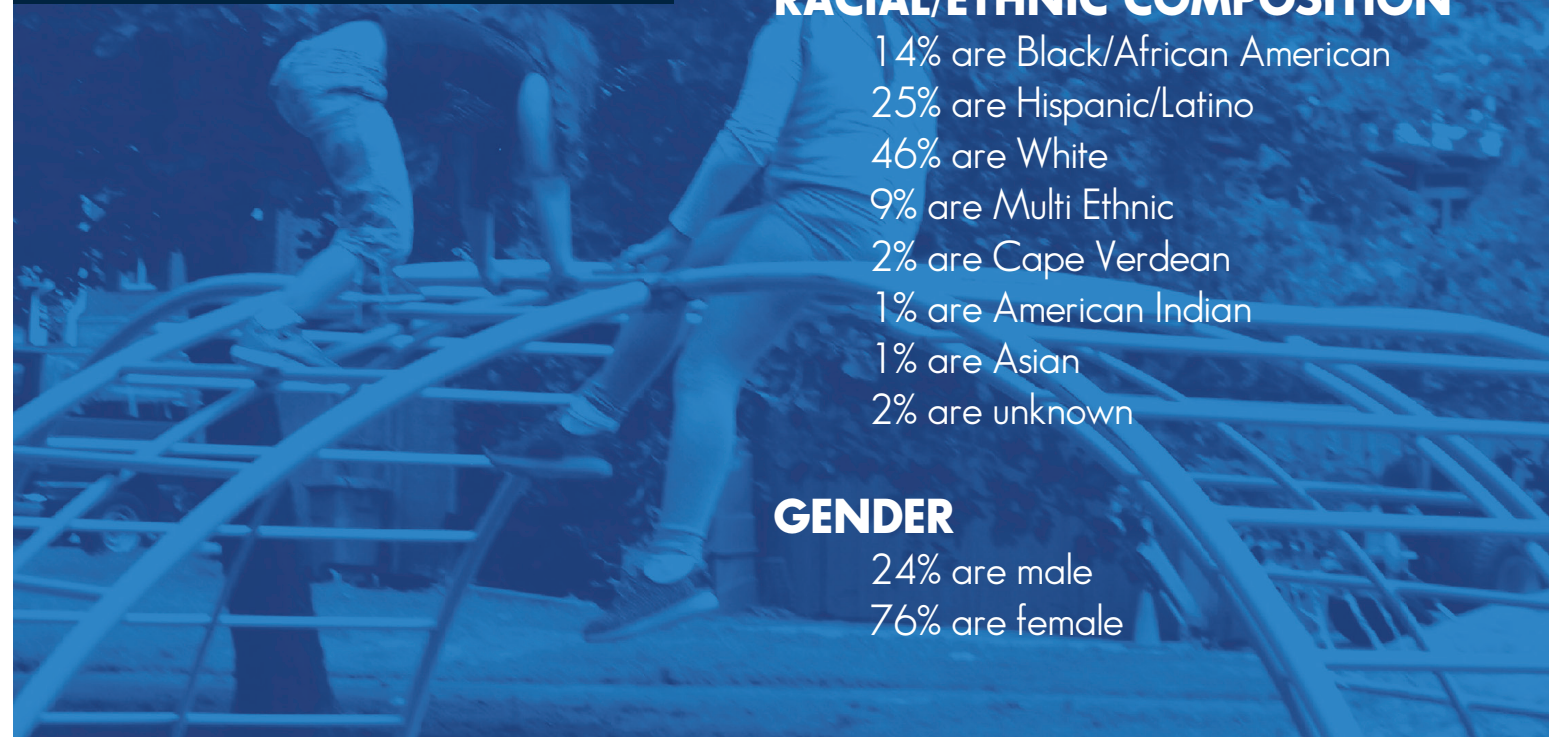
1% are <5 years old
22% are 5-9 years old
31% are 10-14 years old
31% are 15-19 years old
3% are 20-24 years old
4% are 25-34 years old
5% are 35-44 years old
2% are 45-54 years old
1% are 55+ years old

RACIAL/ETHNIC COMPOSITION

14% are Black/African American
25% are Hispanic/Latino
46% are White
9% are Multi Ethnic
2% are Cape Verdean
1% are American Indian
1% are Asian
2% are unknown

GENDER

24% are male
76% are female



ACCOMPLISHMENTS



Recognition:

- ★ Recipient of the 2017 Award for Community Service from Hallam/ ICS
- ★ Recipient of the 2017 Providence Business News Business Excellence Award-Social Service Agency
- ★ Recipient of the Blue Cross Blue Shield and Rhode Island Chamber of Commerce Exemplary Worksite Wellness Award
- ★ Finalist in the Council on Accreditation's Innovative Practices Award for our STAAR Project.
- ★ Inclusion in "Implementing Effective Short-Term Residential Interventions-A Building Bridges Initiative Guide."

Leadership:

Members of our team:

- ★ Chair, Continuity of Care Group
- ★ Chair, RI Human Trafficking Task Force Provider Subcommittee
- ★ Chair, Nominating Committee, Rhode Island Coalition for Children and Families

Maintain membership in a variety of statewide committees and task forces, including:

- ★ RI Human Trafficking Task Force
- ★ Rhode Island Coalition for Children and Families (multiple committees)
- ★ Association of RI Administrators of Special Education
- ★ RI Association of Private Special Education Schools
- ★ Association of Fundraising Professionals
- ★ Advocacy at the RI State House with members of Youth Council

Development Officer completed the Core Certificate Program through the Institute for Nonprofit Practice.

Members of our team are recognized on a national level for their expertise in the following:

- ★ Supporting Families Impacted by Sexual Abuse
- ★ Providing clinical and treatment and support to survivors of sexual exploitation
- ★ Transforming Residential Care
- ★ Working with youth and families impacted by trauma

Innovation:

- ★ Implementation of the SAMHSA supported Building Bridges Initiative.
- ★ Community-based programming to serve youth impacted by Human Trafficking.
- ★ Trauma-specific programming to support children and their Foster and Adoptive families in their homes to prevent placement disruption.



2017-2018 BOARD OF DIRECTORS



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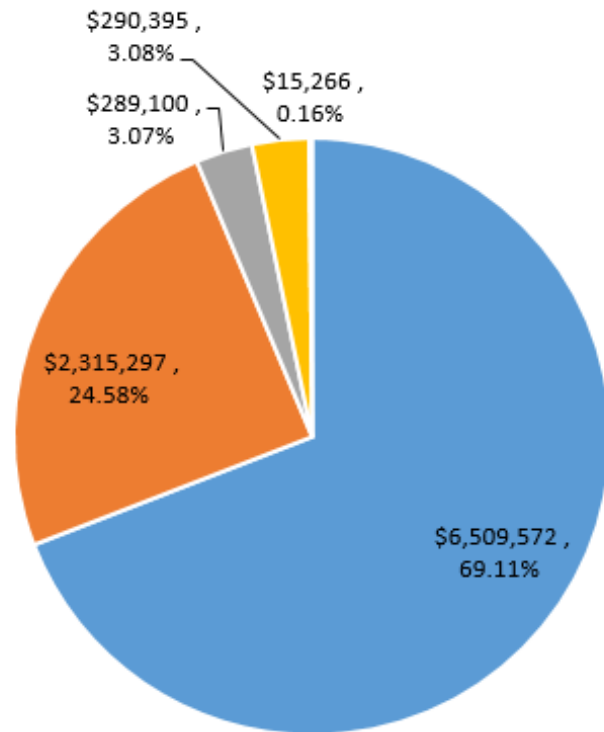


"We would not have come this far without the caring and professional staff from St. Mary's. I am so very grateful for all of you."

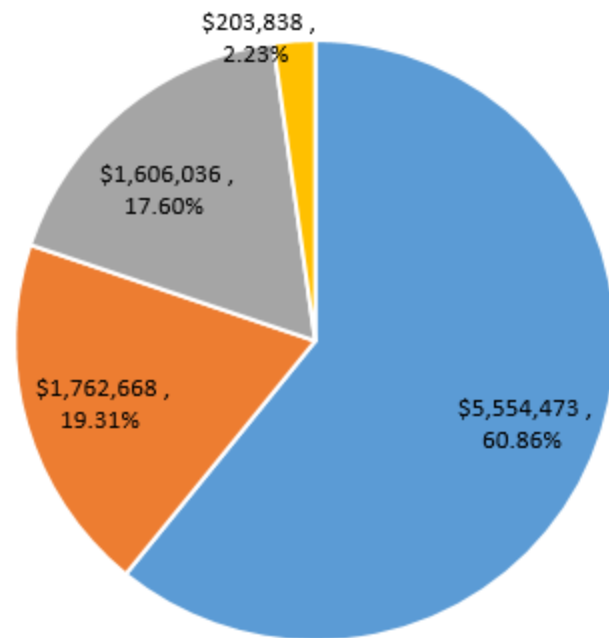
FINANCIAL GRAPHS:

NET SURPLUS (DEFICIT)
\$292,614

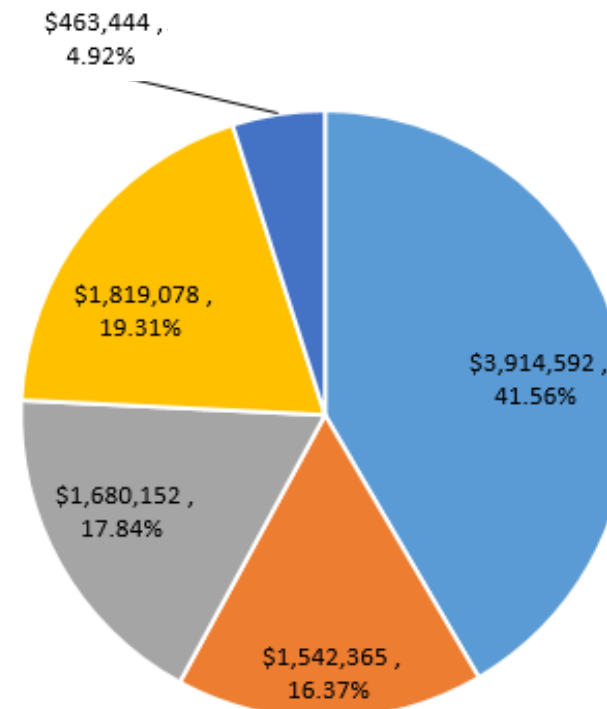
REVENUE BY CATEGORY:



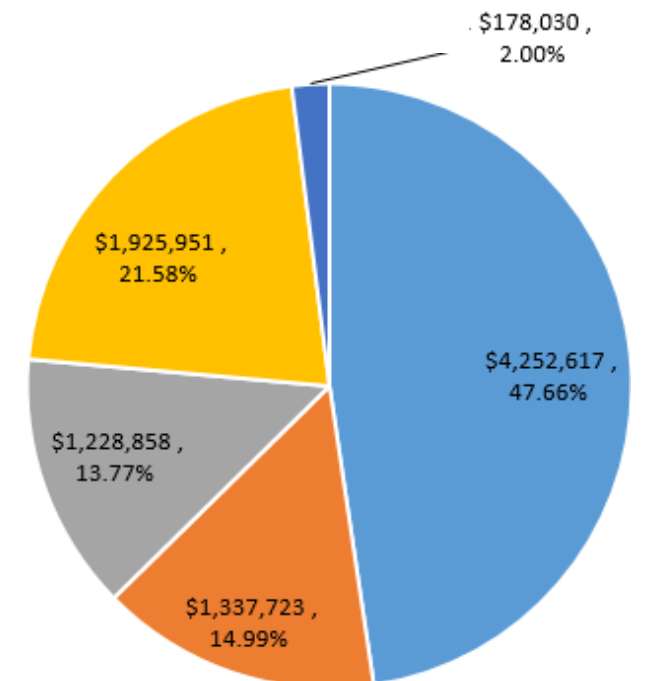
EXPENSES BY CATEGORY:



REVENUE BY PROGRAM:



EXPENSES BY PROGRAM:




★ Government Contracts & Grants	6,509,572	69.11%
★ Fee for Service/Third Parties	2,315,297	24.58%
★ Fundraising/Contributions/Investments	289,100	3.07%
★ Private Grants & Foundations	290,395	3.08%
★ Other/Miscellaneous	15,266	0.16%
Total Revenue	\$9,419,631	100.0%

★ Salaries	5,554,473	60.86%
★ Fringes & Taxes	1,762,668	19.31%
★ Operating Expenses	1,606,036	17.60%
★ Depreciation	203,838	2.23%
Total Expenses	\$9,127,016	100.0%

★ Residential Program	3,914,592	41.56%
★ ARTS Program	1,542,365	16.37%
★ Campus School	1,680,152	17.84%
★ Shepherd Program	1,819,078	19.31%
★ Development	463,444	4.92%
Total Revenue	\$9,419,631	58.1%

★ Residential Program	4,252,617	46.66%
★ ARTS Program	1,337,723	14.99%
★ Campus School	1,228,858	13.77%
★ Shepherd Program	1,925,951	21.58%
★ Development	178,030	2.00%
★ Depreciation	203,838	2.2%
Total Expenses	\$9,127,016	100.0%



“St Mary’s has literally saved my children with their **love and compassion** they are all amazing!”

“I have never worked with an agency that cared as much as your staff. Thank you all very much for your help during these difficult times.”

“We have gone from an abusive home with anxious and depressed children to an understanding and welcoming home that provides each of my children the individual attention and growth capabilities they need to evolve into successful adults someday...”



Seated (l-r): Patricia Olney-Murphy, Clinical Director-Residential Services & Melissa Santoro, Director of Outpatient Services.
Standing (l-r): Martha Morris, Director of Special Education, Robert Picerelli, Education Director, Anthony Maglione, Director of Administration, Carlene Casciano-McCann, Executive Director, & Susan DeRita, Development Officer
Not pictured: Linda Mobriant, Director of Operations

THANK YOU.

We wish to thank everyone for their generosity this past year. We are very fortunate to have the support of our friends in the community who enabled us to provide special activities for the children, support staff training, provide holiday gifts and assist with program funding. While we would like to recognize all our donors, the following is a list of corporate donors who responded to a grant request or provided special gifts. We apologize for any omissions. A complete list of donors may be obtained by calling our Development Office.

Alex & Ani
Amelia Daggett Sheffield Fund
American Legion-American Legion
Auxillary
Autumn Villa
Blue Cross & Blue Shield of Rhode Island
BrokerNet USA, Inc.
Brookdale Pocasset Bay
Carpenter Fund
Chicago Title Insurance Company
Columbia Threadneedle Investments
Columbus Club of North Providence
CVS Health
CVS Health Foundation
Dan's Donuts. Inc.

Diocesan Investment Trust
Emma G. Harris Foundation
Emmanuel Church
Episcopal Charities Fund
Episcopal Church Women Diocese
of Rhode Island
Estate of Marion Law
Evelyn Pierce Vories Fund
Frederick C. Tanner Memorial Fund
Friends of Lombardi, HCS Fund
Fruit Hill Neighborhood Assn.
Gary Roy Memorial
Greylawn Foods
Greystone Social Club
Hallam/ICS
Ida Ballou Littlefield Memorial Trust
Jeffrey Osborne Foundation
John Clarke Trust
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Maximus Foundation
McBride's Pub
Menta Brokerage
Metro Motor Group Charitable Fund
National Grid
Navigant Credit Union
Nixon Peabody LLP
North Providence Firefighters Local 2334
Northwestern Mutual
Ocean State Charities Trust
Pacifica Foundation
Pawtucket Credit Union
Pawtuxet Athletic Club
Providence Courtyard by Marriott
Providence Female Charitable Society
Res/Title

Rhode Island College Unity Center/
Interfaith Services
Rhode Island State Council on
the Arts
Savage and Luther Family Fund
Shawmut Design and Construction
Shriners of RI Charities Trust
Sierra Pacific Mortgage
St. Bernard's Church
St. Vincent De Paul Society
State of Rhode Island General Fund
The Champlin Foundations
The Kimball Foundation
The Rhode Island Foundation
Town of North Providence
Toys R' Us
Trinity Episcopal Church
Twin River
United Train of Artillery, RIM
Yushin America, Inc.

A SPECIAL THANK YOU TO:



Rhode Island Department of
Children, Youth, and Families

We are grateful for all those who volunteered their time to work with the children or did landscaping work to make our expansive campus beautiful.