



Are you looking to make a difference in the lives of others? Do you want to become part of a diverse and talented team of social service professionals? If so, St. Mary's Home for Children is looking for you!

Residential Counselors-All shifts

- Annual Salary-\$31,200-\$33,280
- Increase of \$1.00 per hour after six months
- Full-time position-40 hours per week
- Time and a half on holidays
- 16 PTO days per year
- Eleven paid holidays
- 403(b) Retirement Plan
- Blue Cross Blue Shield of RI-Healthmate Coast to Coast (health/dental/vision)
- SMHFC pay 75% of the cost for health care for full-time staff
- No referral needed with BCBSRI Healthmate
- Health Reimbursement Arrangement (pre-loaded-\$2000 individual/\$4000 family which you can use toward your deductible)
- Low prescription co-pays
- Low co-pays for doctor visits
- Flexible Spending Account (FSA)
- Free Life Insurance up to annual salary
- Aflac Insurance Eligible
- Tuition Reimbursement
- Longevity Bonus for years of service
- Employee Referral Program-\$250.00 for referring a friend to SMHFC!

Responsibilities and duties for SMHFC Residential Counselor:

The Residential Counselor shall be responsible for the safe and therapeutic management of the residents. The Residential Counselor will provide for the care and treatment of the children. Responsibilities include role modeling, supervision of children in daily routine and leisure activities. Implementation of client/child therapeutic treatment plan.

- Act as a therapeutic agent, using counseling and parenting skills, role modeling, structuring and coordinating the daily routine for each child.

- Responsible for providing care, treatment and supervision for each child in the residential unit he/she is assigned to.
- Participate in mealtimes; note food intake, table manners, stimulate appropriate table conversations while acting as a role model.
- Utilize agency approved behavioral support techniques and discipline as appropriate.
- Be available for assistance to other counselors and staff in other treatment disciplines when necessary.
- Record all pertinent information in the daily log, communication log and on the incident forms at the end of each shift. Communicate this information to oncoming staff before leaving your shift. Check inter-office communications daily.

Qualifications for Residential Counselor: College Education desirable. Experience working with children/youth in a residential or similar environment required. Valid driver's license and background check required

Equal Opportunity/Affirmative Action Employer

Bilingual candidates encouraged to apply