



Are you looking to make a difference in the lives of others? Do you want to become part of a diverse and talented team of social service professionals? If so, St. Mary's Home for Children is looking for you!

### Residential Supervisor

- Annual Salary-\$42,640.00
- Full-time position-40 hours per week
- COVID-Vaccination required
- Time and a half on holidays
- 16 PTO days per year
- Eleven paid holidays
- 403(b) Retirement Plan
- Blue Cross Blue Shield of RI-Healthmate Coast to Coast (health/dental/vision)
- SMHFC pay 75% of the cost for health care for full-time staff
- No referral needed with BCBSRI Healthmate
- Health Reimbursement Arrangement (pre-loaded-\$2000 individual/\$4000 family which you can use toward your deductible)
- Low prescription co-pays
- Low co-pays for doctor visits
- Flexible Spending Account (FSA)
- Free Life Insurance up to annual salary
- Aflac Insurance Eligible
- Tuition Reimbursement
- Longevity Bonus for years of service
- Employee Referral Program-\$250.00 for referring a friend to SMHFC!

**Responsibilities and duties for SMHFC Residential Supervisor:** The Supervisor must possess the ability to build a knowledgeable and cohesive team environment within the milieu. Ability to establish and maintain effective relationships with parents, youth, providers, and staff. Ability to develop and follow a treatment plan.

- The Residential Supervisor shall be responsible for the safe and therapeutic management of residents through supervision of the Assistant Supervisor and Residential Counselors/Family Liaisons to assure proper residential treatment, family involvement and to provide guidance and management in all areas of residential programming.
- Providing guidance in home coaching, skills building, case management, family support, parent education, community outings, assessment and amelioration of barriers, and safety and risk management.
- The Milieu /Residential Unit Supervisor will also provide documentation and communication between families, youth, providers, and residential program.
- The Milieu/Residential Supervisor must be actively involved in creating an atmosphere of communication and teamwork by modeling and encouraging optimism, cooperation and professionalism.
- Oversee recruitment, selection, weekly supervision, evaluation, recognition and discipline of assigned staff.
- Must maintain certification in Therapeutic Crisis Intervention (TCI) and CPR.

**Qualifications for Residential Supervisor:** Candidate must have a minimum of 3 years residential treatment. BA Degree in Social Services preferred. Supervisory experience in residential or similar environment is required. Candidate must possess excellent computer, documentation/writing skills.

Equal Opportunity/Affirmative Action Employer

Bilingual candidates encouraged to apply